



## Role Description & Person Specification

### Schools - Female Youth Minister / Cross Congregational Ministry

Job Location	St Nicholas Church, Sevenoaks
Hours	full time
Reporting to	Associate Rector
Direct Reports	None
Working with	Youth Minister and Congregational Pastors

#### St Nicholas Church, Sevenoaks

We are a vibrant, conservative evangelical, Anglican church with a lively, Christian community in Sevenoaks, Kent. We seek to honour God and make disciples of Jesus and we believe that the Bible and prayer are essential to these tasks.

There are 5 Sunday services and many community and outreach ministries taking place during the week. Our structure includes 4 congregations with an average overall attendance of around 500 adults and 140 children.

We have a wonderful, experienced staff of 19 full and part-time employees. In the Undercroft, we have a Christian Bookshop which is open to the public three days a week, selling Bibles, books, cards and seasonal gifts.

#### Our Vision

Our heart is to reach the next generation in Sevenoaks. Our vision is to know Jesus and make Him known locally and globally. And so we prayerfully and lovingly proclaim Him in order to Reach, Nurture, Equip and Send, for His glory.

#### Role Description / Purpose

A pioneering role for a female minister to assess and define our secondary school strategy and support existing youth work, particularly with female children and young adults.

An aim to grow a secondary school ministry by enhancing current relationships in schools and developing new ones. The individual should seek opportunities to collaborate with Christian teachers to help equip them in schools' ministry and develop ministry through assemblies, Christian unions and other schools' outreach within the Sevenoaks area, with an aim to draw students into further St. Nicholas ministries.

To work with and complement the Youth Minister, supporting Contact (15-18s) and Centrepont (11-14s), giving insight from a female perspective and developing opportunities for discipleship with female young adults. We have a growing number of female young adults in our youth groups and see a need to expand our ability to reach them with the gospel.

*to know Jesus and make Him known, locally & globally*

### Main responsibilities

To maintain spiritual growth, particularly by giving time to prayer and the study of the Scriptures. To engage heart and mind through deeper communion with Jesus, wide reading and development of ministry skills through regular training.

To strengthen current secondary school ties in the Sevenoaks area with the aim to establish new ones, especially with, but not limited to newer schools in the area.

To assess current touch points with schools including SAYT, other churches and CrossTeach.

To work with Christian teachers to help equip them in their work and establish missionary programmes to reach secondary school pupils and nurture/equip those with faith.

To increase communication about youth ministry across schools and congregations.

To establish prayer groups with older female teenagers.

To support the female Centrepoint and Contact ministry across 9.15am, 10am, 11am, and 6pm services as well as at midweek meetings.

To work with the Youth Minister to help develop a sustainable Centrepoint team across all morning congregations.

To give support on Contact houseparties and other youth evangelism events based at St Nics with a particular emphasis on developing discipleship and mentorship with female teenagers.

### Exclusions

The Schools' Minister is NOT expected to:

- Take full oversight of Contact/Centrepoint or take key leadership responsibility of the Contact or Centrepoint houseparties which is the responsibility of the Youth Minister.

### Person Specification

A spiritual and prayerful female of strong personal faith, who will engage with and inspire teenagers.

A leader who is passionate about mission and outreach in school settings.

An individual who is able to speak God's word faithfully and communicate clearly and effectively within a school/church setting, in small groups, in one-to-ones and who is able to connect and interact with people of strong faith and none.

1-2 years+ experience working for a school or church related ministry with teenagers. PGCE advantageous.



1+ years of theological training advantageous - though such training may be offered.

A theologically conservative evangelical, committed to the authority of scripture, with a passion for the gospel and for drawing people to the Lord Jesus Christ.

A leader who is humble, friendly, approachable and compassionate, especially when dealing with the vulnerable and those in need of pastoral support.

Someone who is IT-literate and realistic about time management and work-life balance.

#### Recruitment details

- A 2-year fixed term position – 6 days a week. This will include some evening meetings.
- Benefits include stipend and housing allowance, holiday entitlement of 30 days (plus statutory public holidays) and generous non-contributory pension scheme.
- St Nicholas Church operates an enhanced sick pay, maternity & paternity policy plus statutory adoption and parental leave.
- All appointments are subject to proof of the right to work in the UK, a satisfactory enhanced DBS clearance and receipt of satisfactory references.

#### Application Details:

Further details available from Beverlea Parkhill, Operations Director ([opsdirector@stnicholas-sevenoaks.org](mailto:opsdirector@stnicholas-sevenoaks.org)) on 01732-740340.

Applications to be received by noon on Friday 26<sup>th</sup> April 2024.

Shortlisting will take place before 3<sup>rd</sup> May with interviews prior to 17<sup>th</sup> May.

Start date: to be agreed in anticipation of work starting in Sept 2024.